

Commissioner Special Meeting

January 2, 2023

APPROVED MINUTES

In attendance was Ron Page, Tony Stallsmith, David Nebel , Joe Kaiser, Susan Jett and Betsy Waugh

Ron Page called meeting to order and asked for a moment of silence

Discussion to rearrange order of agenda so that the discussion of the budget is last. All were in agreement.

Old Business:

- Animal Control update on sale: Offer accepted, papers turned in, expect before the next regular meeting
- Employee Policy guideline changes reviewed and will have final vote for approval after adding some additional terminology requested by Tony Stallsmith and David Nebel.

Inclement weather, sexual harassment, internal reporting, disciplinary action outlined using the Department of Higher Education example. Discussion with all commissioners but will be added back to old business for the regular monthly meeting.

New business:

- Dock Ordinance: if we can get an ordinance about docks, the ordinance could become part of the law of the city, would make it easier for enforcement. Joe Kaiser – if the lawsuit doesn't favor us – does that mean that any new work would be null and void. The water gets muddy because we have bent to the rules here and there. We will get feedback after the holiday. David Nebel, Joe Kaiser, Susan Jett conversation – 24 ft is good. The three-page packet – Betsy will get to all commissioners for a reminder. We need to agree, and then offer to the city. Old business for next meeting to be hashed out. Move to old business David Nebel, Joe Kaiser, passes
- Waste Connection: Mr. Ladd wants to purchase the old model airplane space – across the street from the animal shelter. Start same process as for the animal shelter? Field not been used for years and last lease was 2020. Move to old business by David Nebel, Joe Kaiser, passes. Be more commercial land sale, not residential. A few acres. Betsy will get details.
- Discussion: Who gets to use the amenities on commercial properties? Caseys is capped at \$3400, and would be treated with voting and cards the same way as irrevocable trust – they

would name the top two people. Animal Shelter is a city property, a person gave the city the money.

Comments:

- Pat Meyer: dump came, city approved it, 'guy' said it would last 100 years, has been sold 2- 3 times. The smell is awful. Do we know about the trucks and the loads. SID: All we can do is ask intent. We feel sure that the state will be watching. Tri County Recycling, Sharp, Fulton and Izard.
- Wayne Lang Flathead Dock shop. Willing to work with us to develop dock plan. He says that current new boat size is bigger, boats are too big/heavy to go in some of the areas he gets requests for. Some of the work permit he has been longer/bigger/have ramps. David Nebel, personal opinion, our lakes are not getting bigger/deeper, we need to consider that for size.

2023 proposed Operating Budget

Ron asks Betsy to lead discussion

- Overview sales 2022 assets 14899 parcels 20049 parcels \$563138 \$ for 2023 10% del 10% of del that we collect
- Actual income and expense from 11/30 are what used for actual column.
- Added back this year: campground and Escalante Park where we were offered \$25k playground donation. Still needs HVAC, bathroom ceiling repairs and the ground prepared for the equipment.
- \$240,184 in prepaid assessment will pull 10% in January to operating income. Next year maybe another 100K forecast.

Front page total income and the pages following are the actual breakdown for each income category. Put comments and details with descriptions where ever possible. These items cover the operating income and expense, capital items are separate.

The expense side is set up the same with a comparative cover sheet and detail expenses for each location to follow. Again, these include some deferred maintenance items for repairs, but capital items will be discussed after we approved the operating budget and know what we have to spend.

(Page) Projects: Gitchigumme parking lot, steps at thundebird pool.

(Waugh) If we do not make any updates and repairs to the Thunderbird pool, we will be in a mess. Let's do what we MUST do then get to the projects that we want to do. We need to spend it, not bank it every year.

(Nebel) Federal Government Employees COLA, 7% most people. FT get at least 5%, maybe 3% , some don't deserve, needs to be based on performance.

(Stallsmith) Doesn't like subjective. Bonus could be subjective.

(Kaiser) all FT need same rate of increase. FT means 12 people. Betsy will do a spreadsheet with 3, 4 and 5% increase. No motion needed.

(Nebel) Escalante Playground, When? Budget want to project: \$15k, playground equipment has been promised, people in Sante Fe addition may help assemble equipment

General Office \$20k for computers, and programming. North and South courses are updated to Square (done in October). Large down payment, large monthly fee. We have to keep up with who pays what when and how much for parcel assessment. We may be able to use existing equipment – will be live – in the cloud. New POS systems were less than \$1k. Still looking at what the Square can do, there are better ways. (Kaiser) has some experience with Square, a great system.

All commissioners agreed to review the original draft and we would vote on approval at the monthly meeting, January 16th at 4pm at this same location.

Executive session was not needed for this meeting, and the meeting was adjourned at approximately 2:15pm.

End of recording 1 hour 7 min 56 seconds

Minutes approved on: 1/16/2023



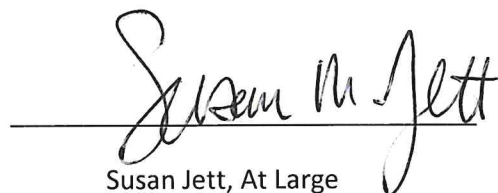
Ron Page, Chair



David Nebel, Vice Chair



Joe Kaiser, Secretary



Susan Jett, At Large



Tony Stallsmith, At Large